



## Business Talent Package



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**“We searched for a suitable software location for Testo in Barcelona, Romania and Berlin, and Berlin won the race by far. Here we find excellent programmers and a vibrant startup scene, also superb assistance from Berlin Partner. The overall package was just perfect for us.”**

Prof. Burkart Knospe  
CEO, Testo AG

# Skilled specialists for your jobs.

Berlin is Germany's biggest job market. Each year, international talents move to Berlin in their tens of thousands. 176,000 students hone their skills here, and 30,000 graduates enter the job market annually. What's more, average salaries are up to 15% lower than in the western part of Germany.

## WHAT DOES THE BUSINESS TALENT OFFER?

Are you looking to locate to or grow in Berlin? We provide a comprehensive overview of the availability of specialists and on wages and salaries. We show you how to find the right talent and to keep them in your organization. We continue supporting you until you have filled your vacancies and the employees have arrived in Berlin.

## WE TAKE CARE OF BUSINESS.

We use our network to broker contacts with recruitment agencies and potential candidates. We organize welcome tours for newly arrived specialists, and help with the applications for work permits.

# At a glance. The Business Talent Package.

## RECRUITING SERVICE

- › Data on the availability of specialists
- › Support in the recruitment strategy
- › Posting of job vacancies in the Job Portal at talent-berlin.de and on social media
- › Contact to recruitment partners (the Federal Employment Agency, recruitment agencies, transfer companies)
- › Access to career services and alumni offices at Berlin's universities

## BUSINESS IMMIGRATION SERVICE

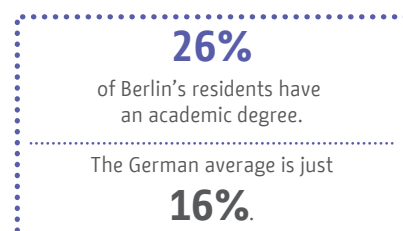
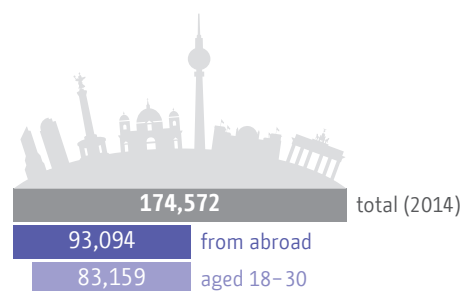
- › Service for foreign specialists and investors
- › Support in applications for residence permits and work permits
- › Assistance in the applications process and workshops for companies
- › Communication with the Registration Office for Foreigners in Berlin
- › Official statements in collaboration with embassies, state authorities, the Chamber of Industry and Commerce and the Federal Employment Agency

## WELCOME SERVICE

- › Support in the integration of newly arrived specialists in Berlin
- › Welcome package with initial information about Berlin
- › Guides and checklists at the talent portal talent-berlin.de: Living and working in Berlin
- › Information for accompanying partners
- › Welcome tours of Berlin
- › Location presentations on Berlin at the company's premises in the event of company relocations

## Attracting talents from all over the world.

### Relocations to Berlin



### Students in Berlin

**176,000** students    **32,000** from abroad    **60,000** STEM students

